



Phil Watters Award – Governing Document

This award is dedicated to the memory of Phil Watters (1974 – 2007) - a widely respected individual, a dedicated Technical Officer, selfless employee, and role model for young and upcoming horticultural students.

Phil graduated in Agricultural Science (BSc majoring in Horticulture) from the University of Adelaide in 1998. Following his graduation Phil was employed as the Technical Officer at Jubilee Almonds, Overland Corner, Century Orchards, Loxton and the Almond Board of Australia (ABA). During his employment with the ABA, Phil devoted himself to a world leading, almond trial at CT Farms, Loxton (CT Trial).

The CT Trial, “Optimisation of Australian Almond Growing in Australia” is a comprehensive experiment involving the high level management of a pulsed, drip irrigation system, optimum inputs of irrigation and nutrition, and canopy architecture. Without Phil’s tireless efforts, the CT Trial would not have achieved its results, which exceeded existing Australian and world production standards.

Throughout Phil’s employment he was highly co-operative and motivated in promoting the scientific field of Horticulture to young and up-coming, high school and tertiary students. His contagiously, enthusiastic approach to his work and the extension of this information, encouraged several students to consider horticulture as a career path.

1 Aim

The aim of the Phil Watters Award is to recognise service to the Australian almond industry, in particular a dedication to research and development, adoption of best practice and promotion of horticulture to the community.

2 General Information

- This award will be presented biannually at the Annual Almond Industry Conference dinner, commencing 2009.
- This award is open to any individual within the almond industry who contributes to almond production through either: research and development, adoption of best practice and/or promotion of horticulture to the community.

- Nominations are invited from people working in either the private sector or public sector. This includes (but is not limited to) owner-operated farms, corporate farms, private consultancy groups and government research institutions.
- Nominations can be submitted by, or on behalf of, an individual. Nominations must focus on the contributions of that specific person.
- Nominees must be based in Australia, or their contributions originate from an Australian origin.
- Applicants must meet the minimum criteria established by the Selection Panel. Nomination forms must be fully completed.
- The Almond Board of Australia Inc. Executive Committee shall be the responsible entity for administration of the Phil Watters Memorial Award and associated funds.
- Funding of the award will be provided by donations obtained from persons and organisations involved with the almond industry in Australia, the general public, and contributions from Almond Board of Australia Inc.
- A separate bank account entitled Phil Watters Award Trust Account will be maintained as a trust account to facilitate receipt of income from donors and contributors and payment of expenses associated with provision of the award to successful recipients.
- Should this award be discontinued in the future, any funds held shall be expended in a manner determined by the Almond Board of Australia Inc. Executive Committee and following the disbanding of the award application shall be made to the Australian Taxation Office to revoke Deductible Gift Recipient status of the fund.

3 Eligible Time Period

- Any work, project, program or extension must have been undertaken or implemented between July 2007 and June 2009.
- Nominees must have been working in their current position for at least 24 months.

4 Selection Criteria

The Phil Watters Award Selection Panel will consider the extent to which each nominee's contribution demonstrates any of the following criteria:

- Excellence / Innovation
- Adoption of best practice / Dedication to the improvement of almond production
- Positive influence on colleagues
- Community involvement in promoting horticulture to the wider community.

5 References

A statement from each of two referees, one of them external to the same organisation as the nominee, must be included as part of each nomination form.

6 Nomination Procedure

Nominations must comply with the following:

- Nomination form fully completed

- If submitting supporting documents, these must be referred to in the written nomination
- Nomination and supporting documents must be forwarded in one package by mail only
- Submissions and supporting documents will not be returned.

7 Privacy Statement

The Almond Board of Australia endorses fair information handling practices. Private and personal information supplied will be used by the Selection Panel only to assist its decision making. Information will not be disclosed or used for any other purpose without the express consent of the person to whom the information relates, unless otherwise required by law.

8 How to Apply

Mail completed nominations, marked **Confidential** to:

Phil Watters Award, c/- Almond Board of Australia, PO Box 2246, BERRI SA 5343

- Nominations must be received by Friday, 2nd September 2011
- Late applications will not be accepted
- Your nomination will be acknowledged within five working days
- Finalists will be notified four weeks prior to the 2011 Annual Conference
- Unsuccessful nominees will not be notified
- All nominators will be notified of the outcome of the Awards after the presentation ceremony has been held at the 2011 Annual Industry Conference Dinner.

9 Awards

The award to the successful individual winner of the Phil Watters Award will be decided by the Selection Panel and may vary from one ceremony to another. Examples of awards include an all expenses paid trip, domestically or abroad, to the value of \$10,000 AUD to:

- A related or relevant conference
- A workshop or short course
- A host almond orchard
- A host researcher and/or research institution

10 Conditions

- Awards cannot be substituted for cash.

11 Award Decisions

- The Phil Watters Award Selection Panel will consider the information provided in the nomination form and supporting documentation.
- Please be specific. Ensure you provide sufficient details, by way of description or example, in the nomination form in order for the nominee's relevant strengths to be understood.
- You must explain how the nominee's contribution to the almond industry extends beyond normal expectations.

- The Selection Panel must be able to assess nominations in relation to the selection criteria outlined in Section 4. The Panel may request additional information to assist its decision making.
- The Selection Panel will decide finalists and select the recipient for the Award. If the Selection Panel decides there are no nominations in an Award category that sufficiently fit the selection criteria, no Award will be presented. The decision of the Selection Panel is final, and no correspondence will be entered into.

12 Award Finalists

Finalists will be notified four weeks prior to the 2011 Annual Conference. They will be invited to attend the Award ceremony at the 2011 Annual Almond Industry Conference on a date and location to be finalised.

13 Winding Up

In the event that this Award Trust is dissolved, the amount that remains after such dissolution and the satisfaction of all debts and liabilities, shall be transferred to another organisation with similar purposes which is not carried on for the gain of its individual members.

Referees

Please supply contact details for at least two referees who can provide further information supporting this nomination if required.

Name _____
Position _____
Address _____
Telephone _____
Fax _____
Email _____

Name _____
Position _____
Address _____
Telephone _____
Fax _____
Email _____

Name _____
Position _____
Address _____
Telephone _____
Fax _____
Email _____

Nominator details (nominator may also act as a referee)

Name _____
Address _____
Telephone _____
Fax _____
Email _____
Current Position _____
Area of expertise _____

Nominations close on 2nd September 2011

Please forward your nomination to:

Confidential, Phil Watters Award c/- Almond Board of Australia,
PO Box 2246, 9 William Street, BERRI SA 5343

Ph: (08) 8582 2055 Fax: (08) 8582 3503 Email: admin@australionalmonds.com.au